

Faculty Timesheet Entry – Detail Guide

Faculty

- Benefit eligible faculty: monthly paid and work at least 20 hours per week for a period of at least 4 $\frac{1}{2}$ continuous months
 - \circ $\;$ Eligible for paid sick, miscellaneous leave, and academic holidays
 - Not eligible for vacation and overtime compensatory time off
- Direct deposit: sign up to avoid picking up paper checks
- W-2 Consent: sign up to receive W-2 electronically for tax return

Timesheet

No absences in the month	Report absences
 If no leave in the month, click NTR tile (Nothing to Report) at the end of month 	 Report sick and miscellaneous leave at Time tile No need to report holiday
NTR	Time

NTR: Nothing to Report



- At the end of month, if there are no absences to be reported, click the NTR tile on Gemini
- Select the month from drop-down and click Submit at the end of month. If you have absences in the month, you don't need to submit NTR

R		
	Empl ID	
	Empl Record	
	Timesheet	
By clicking the green "Subm	it" button, you are certifying that no leave (Sick, Vacation, Jury Duty, Bereavement, etc) w	as
By clicking the green "Subm taken during the month show	it" button, you are certifying that no leave (Sick, Vacation, Jury Duty, Bereavement, etc) w vn: February 2024 v	as
By clicking the green "Subm aken during the month show	it" button, you are certifying that no leave (Sick, Vacation, Jury Duty, Bereavement, etc) w wn: February 2024 ~ SUBMIT	a

Report Absences:

- If you need report an absence, click Time tile under Gemini for Departments
- Click Enter Time to report absence and miscellaneous leave
- There is no need to report holiday
- Review absence balances, and no vacation is available for faculty





*Job Titl	e Time & Labor Business Analyst v															
	February 13, 2023 - February	19, 2023												В	View By We	ekly v
Vie	w Legend												Save for Later	Submit	Request	lbsence
*Time R	eporting Code / Time Details	Row Totals	13 Mon 0 of 8	\odot	14 Tue 0 of 8	0	15 Wed 0 of 8	0	16 Thu 0 of 8	0	17 Fri 0 of 8	⊘	18 Sat 0 of 0	0	19 Sun 0 of 0	0
	v	+	-													
		•														
Leave	and Compensatory Time Balances											10.000				

- A. Use arrows to navigate forward and backward, or the calendar icon to select a week.
- B. Change "View By" to Weekly or Period (Monthly)
- C. Select "Request Absence" to report sick leave
- D. Time Reporting codes for miscellaneous leave are in the drop-down list

Report Sick Leave Details

- Click Request Absence button on timesheet to report sick leave
- Enter Start Date and End Date
- Partial days: click Apply Absence to select the entire 8 hours or partial day for less than 8 hours, then click Submit.
- Half day check box: select to automatically apply 4 hours
- Leave comments for approval if needed

		F	Request Absence				^
×							
Time & Labor Business Analyst							
							Submit
*Start Date	03/06/2024			End Date	03/06/2024	+1 Day][
*Absence Name	Sick v	Apply Absence					
							~

Request Absence	^
×	
Time & Labor Business Analyst	
Submit	
*Start Date 03/06/2024 🟥 End Date 03/06/2024 🖽 +1 Day	
*Absence Name Sick Apply Absence	
Balance 109.00 Hours**	
Partial Days None >	
Buration 8.00 Hours	
Comments ///	
	~
Request Absence	

			Request Absence			
×						
Time & Labor Business Analyst						
						Outerat
			Partial Days			Submit
*Start Date	02/12/2024	Done			+1 Day	
		Partial Days	Start Day Only v	124 [
*Absence Name	Sick	Start Date	02/12/2024			
	Balance 124.00 Hours	Start Day is Half Day	No No			
		Start Day is han Day				
Partial Days	None	Duration	2 C Hours			
Duration	8.00 Hours					
Comments			1			
	E)					

Review or Cancel Absences

- Review sick request history from Absence Request History tile
- Cancel sick request from Cancel Absences tile

Time							
En 03/01/	ter Time 24 - 03/31/24	Cancel Ab	sences	Abs	ence Balances	Absence	Request History
Reported 2.00			X	As (109 Sick Balance	E	
Absence Requ	lest History						
Time & Labor Bu	siness Analyst						
✓ Instructions							
Specify the date ra	ange of interest. To retrieve a cor st details select edit button to mo	nplete history, lea odify or delete the	ve From and Thro text	ough dates blank a	and select the Refresh butt	on. Select the absen	ce name
		,					
From 03/07/	2023 🛗 Through	03/06/2025		Refresh			
Absence Requ	est History						
E, Q	1				K	< 1-10 of 17 v	> > View All
Absence Name	Status	Start Date	End Date	Duration	Requested By	Edit	Cancel
Sick	Approved	03/08/2024	03/08/2024	2 Hours	Employee Timesheet	Edit	Cancel
Sick	Approved	02/28/2024	02/28/2024	2 Hours	Employee Timesheet	Edit	Cancel
Sick	Approved	02/26/2024	02/26/2024	8 Hours	Employee Timesheet	Edit	Cancel

Miscellaneous Leave Details

	Sch	neduled View Leg	February 13, 40.00 Reported 4.00	. 2023 - Febr	uary 19, 2023	3							[Save for L	Later	B Submit	⊧View By Rec	Weekly	~ Ice
	*Tim	e Reporti	ng Code / Time Details	Row Totals		13 Mon 4 of 8	0	14 Tue 0 of 8	0	15 Wed 0 of 8	\odot	16 Thu 0 of 8	\odot	17 Fri 0 of 8	\odot	18 Sat 0 of 0	\odot	19 Sun 0 of 0	\odot
Α	BR	V - Berea	vement Leave 🗸	4.00	+ –		4.00												
	Leave and Compensatory Time Balances																		
	Compensatory Time Off Plan						Plan Typ	pe				End Bal	ance						
	1	1																	

- A. Select TRC (time reporting code) from the drop-down menu, then enter the number of hours and any comments, if needed.
- B. Click Submit

Common Time Reporting Codes (TRC) for Leaves of Absence

Leave TRC	Description	
AES	Admin Leave Exemplary Service	Paid administrative leave to award for exemplary service
		Attend a funeral for a covered family member or
BRV	Bereavement Leave	coworker
FOS	Foster Parent Leave	Paid leave for foster parent meetings
		When called to serve on a jury panel or have been
JUR	Jury/Witness Duty, Subpoena	subpoenaed as a witness
LWP	Admin Leave With Pay	Paid leave to record administrative leave
MIL	Military Leave	Paid leave for covered absences due to military service
		Paid leave for covered absences due to National Guard
NTG	National Guard Leave	service
		Receive direct donation of sick leave for FMLA and use as
SDF	Sick Lve Donation Take- FMLA	paid leave
		Receive direct donation of sick leave and use as paid
SDR	Sick Lve Donation Take- REG	leave
VHC	Veteran's Healthcare	Veteran medical or mental health leave
VOT	Voting Leave	When an employee cannot vote outside of work schedule

Unpaid Leave	Description	
DOC	Dock Pay/ Reduce Salary	Unpaid leave used to reduce salary/dock pay
LOP	Admin Leave Without Pay	Unpaid leave to record administrative leave
		Unpaid leave used when a parent employee does not
PAR	Parental Leave	qualify for FMLA

Payroll Assigned Leave	Description	
HOL	Paid Holiday Hours	Hours will be assigned based on FTE
EMG	Emergency Leave	Campus closure

Check UTDBP3054: Leaves of Absence for details of eligibility requirements

Check Time Status

Enter Time	Legend	
*Job Title Time & Labor Business Analyst 🗸	Time Details	
Eebruary 13, 2023 - February 19, 2023	Saved	*View By Weekly v
Scheduled 40.00 Reported 4.00	Approved	
View Legend	Pending Approvals	Save for Later Submit Request Absence
	⊘ Denied	
*Time Reporting Code / Time Details Row Totals	🕈 Pushed Back	Thu ⊙ 17 Fri ⊙ 18 Sat ⊙ 19 Sun ⊙ 8 0 of 8 0 of 0 0 of 0
	A Exception	
BRV - Bereavement Leave	Absence	
Leave and Compensatory Time Balances	Reported	
Compensatory Time Off Plan	Reported Under Schedule	End Balance
	Reported Over Schedule	
	OFF Day	

View Legend will show status of time submitted. Make sure your time has been submitted (reported) and approved before the deadline.

Eligible Sick Leave and Holidays

- Sick Leave: "Request Absence" in Time tile
 - Sickness, injury or pregnancy of themselves or family members
 - Parent-teacher conference (limits apply)
 - Sick leave pool, sick leave donation, or family leave pool refer to <u>UTD Paid Time Off</u> Sick Leave
 - Holidays: Payroll will upload on your timesheet- refer to UTD Academic Calendar
 - Full-time employees will receive 8 hours of holiday pay
 - o Part-time employees will receive a proportionate number of hours based on their FTE

FTE	Holiday Hours	FTE	Holiday Hours
50% - 52%	4.00	75% - 78%	6.00
53% - 56%	4.25	79% - 81%	6.25
57% - 59%	4.50	82% - 84%	6.50
60% - 62%	4.75	85% - 87%	6.75
63% - 65%	5.00	88% - 90%	7.00
66% - 68%	5.25	91% - 93%	7.25
69% - 71%	5.50	94% - 96%	7.50
72% - 74%	5.75	97% - 99%	7.75

• Campus Closure: Payroll will upload emergency leave due to weather conditions on your timesheet